



Playa Hotels & Resorts Named One of the 2020 Best Small & Medium Workplaces™ by Great Place to Work® and Fortune

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FORT LAUDERDALE, Fla., Oct. 16, 2020 (GLOBE NEWSWIRE) -- Great Place to Work® and *Fortune* have honored Playa Hotels & Resorts N.V. (NASDAQ: PLYA, "Playa"), a leading owner and operator of all-inclusive resorts across Mexico and throughout the Caribbean, as one of the [2020 Best Small & Medium Workplaces™](#). The ranking is based on confidential survey feedback representing more than 189,000 employees working at small- and medium-sized businesses in the United States.

Great Place to Work, a global people analytics and company culture research firm, evaluated more than 60 elements of team members' experience on the job. These included the extent to which employees trust leaders, the respect with which people are treated, the fairness of workplace decisions, and how much camaraderie there is among the team.

Rankings are based on employees' feedback and reward companies that include all employees, no matter who they are or what they do for the organization. Playa took the No.5 spot on the small business list.

"Becoming a Top Workplace is a team effort and I am proud to work with talented individuals who excel at their jobs and also care deeply about each other and our company," said Dayna Blank, Playa Hotels & Resorts Senior Vice President of Human Resources. "It's truly an honor for our Playa family to be recognized, especially as we navigate a difficult year like 2020."

The Best Small & Medium Workplaces stand out for exceling in one of the nation's most competitive marketplaces. Recently, US Playa employees have raised funds for less fortunate Playa associates in other countries to cover COVID-19 related expenses, through the Ernesto Oliver Lopez Memorial Fund. Playa has also focused on expanding the company's culture digitally with office-wide Zoom calls, fun contests and interactive wellness challenges although employees are working remotely.

"Best Workplaces like Playa Hotels & Resorts have built dynamic, flexible, and transparent workplaces founded on trust," said Michael C. Bush, CEO of Great Place to Work. "This gives companies on this list a powerful opportunity not just to do well for their people, but also to do well for their businesses."

About the Best Small & Medium Workplaces

To determine the 2020 Best Small Workplaces list and the 2020 Best Medium Workplaces list, Great Place to Work® gathered and analyzed confidential survey feedback representing more than 189,000 employees working in small- and medium-sized businesses in the United States. Employees responded to over 60 survey questions describing the extent to which their organization creates a great place to work For All™.

Eighty-five percent of the evaluation is based on what employees say about their experiences of trust and reaching their full human potential as part of their organization, no matter who they are or what they do. Great Place to Work analyzes these experiences relative to each organization's size, workforce make up, and what's typical relative to their peers in the industry.

The remaining 15 percent of the rank is based on assessing how consistent employees' daily experiences of innovation, the company's values, and their leaders' effectiveness are.

To learn more about Great Place to Work-Certification and recognition on Best Workplaces lists published with *Fortune*, visit Greatplacetowork.com.

About Great Place to Work

Great Place to Work® is the global authority on workplace culture. They help organizations quantify their culture and produce better business results by creating a high-trust work experience for all employees. Emprising®, their culture management platform, empowers leaders with the surveys, real-time reporting, and insights they need to make data-driven people decisions. They recognize Great Place to Work-Certified™ companies and the Best Workplaces™ in the U.S. and more than 60 countries, including the 100 Best Companies to Work For® list published annually in *Fortune*.

Learn more at greatplacetowork.com and join the community on [LinkedIn](#), [Twitter](#), and [Instagram](#).

For more information on Playa Hotels & Resorts, please visit PlayaResorts.com.

About Playa Hotels & Resorts N.V.

Playa Hotels & Resorts N.V. ("Playa") is a leading owner, operator and developer of all-inclusive resorts in prime beachfront locations in popular vacation destinations in Mexico and the Caribbean. Playa owns and/or manages a total portfolio consisting of 21 resorts (8,172 rooms) located in Mexico, Jamaica, and the Dominican Republic. In Mexico, Playa owns and manages Hyatt Zilara Cancun, Hyatt Ziva Cancun, Panama Jack Resorts Cancun, Panama Jack Resorts Playa del Carmen, Hilton Playa del Carmen an All-Inclusive Resort, Hyatt Ziva Puerto Vallarta and Hyatt Ziva Los Cabos. In Jamaica, Playa owns and manages Hyatt Zilara Rose Hall and Hyatt Ziva Rose Hall, Hilton Rose Hall Resort & Spa, Jewel Grande Montego Bay Resort & Spa and Jewel Paradise Cove Beach Resort & Spa. In the Dominican Republic, Playa owns and manages Hyatt Zilara Cap Cana, Hyatt Ziva Cap Cana, Hilton La Romana an All-Inclusive Family Resort and Hilton La Romana an All-Inclusive Adult Resort. Playa also owns four resorts in Mexico and the Dominican Republic that are managed by a third party and Playa manages Sanctuary Cap Cana, in the Dominican Republic.

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